



Template Module 2: Pre-Session within the group

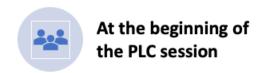
① a) Each group member draws or describes in words a specific action pattern that shows a) a group activity or b) a specific member activity.

FACTS / DATA / OBSERVABLE EVENTS	SELECTION OF FACTS

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b) Talk about the pictures and your observations in the group.





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② a) Choose one or two action patterns and think together about the next steps following the steps of the Ladder of Inference.

Expose all the reasons behind your own thinking, and test and challenge assumptions you and others hold before you draw any conclusions and/or decide any solutions for the actual problem, by using respectful inquiry to help others to make their thinking process/assumptions visible.

b)

FACTS / DATA / OBSERVABLE EVENTS	SELECTION OF FACTS	MEANINGS OF SELECTED DATA	ASSUMPTIONS MADE / INFERENCES DRAWN	ACTION TAKEN BASED ON THESE ASSUMPTIONS
Selected action patterns from ⊕ a)				

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③ Choose one observer who will focus on the communication in the meeting and try to disclose if the participants are jumping to conclusions without testing assumptions and without using time to identify, describe and interpret information.

Observer's notes:			