



## At the beginning of the PLC session

### Template Module 2: Pre-session within the group

#### Pre-session:

① Talk about the reading material of Module 2. Discuss what distinguishes single loop from double loop learning, and how your theories of action can prevent double loop learning.

②

a) Think together about your group norms/common communication rules in your PLC. Write those into the first Box “espoused theories”.

b) Think about what actions or behaviors concerning communication within the meeting should be observed in the group so that the espoused theories are congruent with the theories in use? Formulate indicators and write them in the second box “indicators of assumed actions/behaviors”.

c) What do you expect to obtain by following these norms or rules? Write your expected results and consequences into the third Box “actions/behaviors”

espoused theories	indicators of assumed actions/behaviors	actions/behaviors
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③ Choose one observer who will pay attention to the implementation of the group norms/communication rules. He/she will try to determine whether the indicators can be observed or the members behave contrary or differently to the espoused theories.